

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 6 December 2018	SWVA CONTROL NUMBER: 2019-SWVA-004
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 May 2019 OR UNTIL FILLED	
POSITION TITLE, SERIES, GRADE, PARA/LINE: Cyber Network Defender, 25D, E6, 122/03	APPOINTMENT FACTORS: See Paragraphs Below	
LOCATION OF POSITION: HHB 142 nd FAB, Fayetteville, AR	MINIMUM GRADE: SGT (E5)	MAXIMUM GRADE: SSG (E6)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES:

Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

Performs the duties associated with the five Computer Network Defense (CND) specialties (i.e., Infrastructure Support (IS), Analyst (AN), Incident Responder (IR), Auditor(AU) and Manager (MGR)), Information Assurance Technical (IAT) Levels I-III functions, Information Assurance Management (IAM) Levels II-III functions, as required by skill level IAW AR 25-2 and DoD 8570.01-M, and Communications Security (COMSEC) Account Management (CAM) IAW AR 380-40. CND protects against, monitors for, performs analysis of, responds to and detects unauthorized activity in the cyberspace domain, which includes deployment and administration of the CND infrastructure; performs deliberate actions to modify information systems or network configurations in response to CND alert or threat information; collects data gathered from a variety of CND tools to analyze events and warn of attacks that occur within the environment; plans response activities to contain and eradicate cyber

incidents within the network environment or enclave; responds by validating incidents, performs incident correlation and trending, conducts network damage assessments, and develops response actions; performs assessments of threats and vulnerabilities within the network environment or enclave and identifies deviations from acceptable configurations, enclave policy, or local policy. The cyber network defender Staff NCO tests, implements, deploy, maintain and administer CND infrastructure hardware and software required to provide defense-in-depth to the network and resources. CND tools may include, but is not limited to routers, firewalls, intrusion detection systems and/or intrusion prevention systems, and other CND tools as deployed within the computing environment (CE) or network environment (NE). Responds to crisis or urgent situations within the network to mitigate immediate and potential cyber threats. Predominantly, serves in IS positions and in AN positions within limited organizations. Performs CND and IAT Level II functions in accordance with AR 25-2 and DoD 8570-01M. Serves as COMSEC Account Manager (CAM), when unit has a documented Assistant CAM position. 25D3O will not perform duties as a Drill Sergeant or Recruiter.

SPECIFICATIONS:

- (1) Applicants must be 25D qualified or eligible to become 25D qualified.
- (2) Physical demands rating of Moderate (Gold).
- (3) A physical profile of 212221.
- (4) Normal color vision.
- (5) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area GT and ST on Armed Services Vocational Aptitude Battery (ASVAB) test.
 - (b) A minimum OPAT score of Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) - 0036 shuttles in Physical Demand Category of "Moderate" (Gold).
- (6) A SSG, MOS immaterial, with at least 4 years of experience in IA and IT. This experience must be verified by the Office Chief of Signal (OCOS) Enlisted Division.
- (7) All candidates for this MOS will process a selection packet through their local Command, who will forward to the OCOS for conditional acceptance and approval to take the 25D In-Service Screening Test (ISST).
- (8) All candidates for this MOS will take and pass the 25D ISST for enrollment into the MOS producing course.
- (9) A SSG must have Advanced Leader Course (ALC) common core (CC) or Structured Self Development (SSD) II completed with at least 8 years time in service (TIS) but no more than 15 years TIS.
- (10) SSG waiver may be granted to SGT(P) with ALC CC or SSD II completed who meets all other requirements by the Commandant, U.S. Army Signal School, ATTN: ATSO-CD, Ft. Gordon, GA 30905-5735.
- (11) A security clearance of TOP SECRET is required for the initial award of MOS. Must remain eligible to receive security access of TOP SECRET with SCI to maintain MOS.
- (12) Must hold a current certification under either IAT Level II or IAM Level I IAW DoD 8570.01-M.
- (13) Ability to read, comprehends, and clearly enunciates English.

(14) A U.S. citizen.

(15) Formal Training (successful completion of 25D Cyber Network Defender Course, conducted under the auspices of the USA Signal School) is mandatory. Waiver may be granted by Commandant, U.S. Army Signal School, ATTN: ATZH-CD, Ft Gordon, GA 30905-5735.

(16) Meet service remaining requirement per AR 614-200

(17) *Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables of the DA PAM 611-21:*

(1) *Table 10-25D-1. Physical requirements.*

(2) *Table 10-25D-2. Standards of grade TOE/MTOE.*

(3) *Table 10-25D-3. Standards of grade TDA.*

(18) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.

(19) Applicants flagged in SIDPERS for any reason will not be selected for this position.

(20) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.

(21) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7.

a) **Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance.

b) **NCOES/SSD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8.

c) **Zone of Consideration:** If applicable, Soldiers selected by this SWVA will be promoted upon award of 25D MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.

d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

POC for duty description: MSG Ronald Haynes – 142nd FIB Senior Human Resources NCO at 501-212-6411

Selecting Supervisor: CSM Anthony Rice, 142nd FA CSM

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to: ng.ar.ararng.list.enlisted-promotions@mail.mil or benson.o.pierce.mil@mail.mil.

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.