

# STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	<b>DATE:</b>  6 December 2018	<b>SWVA CONTROL NUMBER:</b>  2019-SWVA-003
<b>OPEN TO:</b> Current members of ARARNG or those eligible to become members of the ARARNG	<b>Applications will be accepted until:</b> 31 May 2019 OR UNTIL FILLED	
<b>POSITION TITLE, SERIES, GRADE, PARA/LINE:</b> AVIONIC MECHANIC, 15N, E5, 502A/11	<b>APPOINTMENT FACTORS:</b> See Paragraphs Below	
<b>LOCATION OF POSITION:</b> DET 1 CO D, 2-149 AVIATION (2 POSITIONS)	<b>MINIMUM GRADE:</b> SPC (E4)	<b>MAXIMUM GRADE:</b> SGT (E5)

**BACKGROUND:**

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**
- (4) **This is a Flying Status Position, must have or obtain Additional Skill Identifier (ASI) “F”.**

**SOLDIER INCENTIVES:** Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**DUTIES:**

The avionic mechanic conducts inspections and/or maintenance according to drawings, blueprints, directives, technical manuals, and safety procedures on aircraft flight controls, stabilization systems, avionics and controlled cryptographic equipment such as Identification friend or foe (IFF). Tests, troubleshoots and repairs test sets and diagnostic equipment. Maintains facilities for storage of flammable and hazardous materials. Uses and performs operator maintenance on common and special tools. Requisitions and maintains shop and bench stock for repair of aircraft avionics equipment. Prepares aircraft related maintenance forms and records. Typically assigned to Aviation Field or Sustainment maintenance units. The avionic mechanic NCO provides technical guidance to subordinate personnel. Schedules maintenance on test measurement and diagnostic equipment (TMDE). Alters or modifies material

according to DA approved modification work orders. Monitors hazardous material control and storage.

**SPECIFICATIONS:**

(1) Applicants must be 15N qualified or eligible to become 15N qualified.

(2) Avionics mechanics must possess the following qualifications: Waivers, ACASP qualification, and/or exceptions must be approved by Cdr, USAACE, ATTN: ATZQ-CDF-P, Ft Rucker, AL 36362-5000,

([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

(a) A physical demands rating of Significant (Gray).

(b) A physical profile of 222221.

(c) Normal color vision.

(d) Qualifying scores.

1. A minimum score of 95 in aptitude area EL in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.

2. A minimum score of 93 in aptitude area EL on ASVAB tests administered on and after 2 January 2002.

3. A Minimum OPAT score of Standing Long Jump (LJ) -0140 cm, Seated Power Throw (PT) - 0400 cm, Strength Deadlift (SD) - 0140 lbs., and Interval Aerobic Run (IR) - 0040 shuttles in Physical Demands Category "Significant" (Gray).

(e) A security eligibility of SECRET is required for the initial award and to maintain the MOS.

(f) Formal training (completion of a resident MOS 15N course conducted under the auspices of The United States Army Aviation Center of Excellence (USAACE) mandatory or meet the ACASP criteria per paragraph 9-5b(5)(b) of this pamphlet and in paragraph (i) below.(i) ACASP qualification criteria.

1. Be eligible for security eligibility of SECRET under AR 380-15.

2. Must have 2 years of experience or combination of formal training and experience totaling 2 years with proper FCC certificate performing maintenance on communications, navigation and flight control equipment installed in aircraft and supporting ground-based avionic equipment.

3. Require Soldiers to perform frequent and repetitive aerial flight(s), to include CMF 15 door-gunner and MOS 68W positions.

4. Must volunteer for flight duty and complete qualifying physical examination for flight status as prescribed in AR 40-501. Designated positions will not exceed flight authorizations per AR 600-106.

(g) Reclassification: Must meet the above qualifications and all prerequisites IAW AR 614-200 Chapter 3-19 and AR 40-501 Chapter 3. Must be in the grade of SPC (non-promotable) or below unless they have held an aviation maintenance/component repairer CMF 15 MOS for a minimum of 12 months at skill level 1 or 2, 18 months at skill level 3 or 24 months at skill level 4

1. National Guard: Soldiers that do not meet the above qualifications must submit a determination packet through National Guard Bureau, ATTN: NGB-ARNG-AV, 111 South George Mason Drive, Arlington, VA 22204-1382, ([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

2. Reserve Component: Soldiers that do not meet the above qualifications must submit a determination packet through Commander, 11th Aviation Command, ATTN: G3 (ARRC-AKY-OP), 1160 Brandenburg Station Road, Ft Knox, KY 40121-4190, ([http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw\\_enlisted.html](http://www.rucker.army.mil/usaace/directorates/cdid/opfd/iw_enlisted.html)).

(3) Alcohol and drug abuse as defined below will disqualify any Soldier or potential enlistee from this MOS. This disqualification will not be waived, even though the Soldier/potential enlistee satisfactorily completes the Army Substance Abuse Program (ASAP) or a civilian equivalent, except as specified below:

(a) A medically diagnosed history of alcohol abuse as defined in the substance use disorder section of the Diagnostic and Statistical Manual, 4th Edition, 2000 "text revision" (DSM-IV)

(<http://www.psych.org/MainMenu/Research/DSMIV.aspx>) is disqualifying. Cdr, HRC may waive this disqualification after a Soldier/potential enlistee in this MOS successfully completes the Army ASAP Education, out-patient or inpatient programs or its civilian equivalent, based on the recommendations of the chain of command and the Cdr, USA Aeromedical Center. A Soldier/potential enlistee who completes any aspect of ASAP and is involved in an additional offense involving alcohol or alcohol abuse will be immediately reclassified or denied enlistment in this MOS as a high risk.

(b) Except as provided in (e) below, a wrongful or improper use of narcotic or other controlled substance or dangerous drug as defined by Title 21 United States Code (USC) Controlled Substances Act, Section 801, et seq, <http://www.deadiversion.usdoj.gov/21cfr/21usc/801.htm> is disqualifying.

(c) A positive result of urine test administered per AR 600-85 The Army Substance Abuse Program, that leads to medical evaluation and a finding of "no diagnosis apparent, improper use" is disqualifying.

(d) Except as provided in (e) below, a documented instance of the use, sale, transfer, possession, or manufacture of any narcotic or other controlled substance or dangerous drug as defined by 21 USC 801, et seq, is disqualifying. A documented instance includes conviction by any courts martial or any civilian court. Convictions include juvenile adjudication, non-judicial punishment under Article 15, UCMJ, or voluntary confession after proper rights warning according to Article 31(b), UCMJ.

(e) A Soldier or potential enlistee will not be disqualified for teenage civilian experimentation with marijuana or other cannabinoids disclosed in voluntary confessions of drug experimentation documented solely by information obtained from DD Form (SF) 2808 Report of Medical Examination or DD Form (SF) 2807-2 Medical Prescreen of Medical History Report. (Experimentation is defined as one time use or casual use over a short period of time resulting from peer pressure.) The use disclosed must have occurred prior to the individual's 18th birthday, and prior to enlistment in any armed force.

(4) MOS closed for reclassification to Soldiers who have been deemed permanently non-deployable in accordance with AR 614-30, AR 40-501, AR 220-1 and AR 600-8-101. Soldiers must meet the minimum criteria for retainability stated in AR 600-60, paragraph 4-2(b) and be fully deployable to all locations and echelons.

(5) *Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables of the DA PAM 611-21:*

(1) *Table 10-15N-1. Physical requirements.*

(2) *Table 10-15N-2. Standards of grade TOE/MTOE.*

(3) *Table 10-15N-3. Standards of grade TDA.*

(6) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.

(7) Applicants flagged in SIDPERS for any reason will not be selected for this position.

(8) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.

(9) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7.

a) **Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance.

b) **NCOES/SSD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8.

c) **Zone of Consideration:** If applicable, Soldiers selected by this SWVA will be promoted upon award of 15N MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.

d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

**POC for duty description: MSG Jonathan Smith – 77<sup>th</sup> TAB Senior Human Resources NCO at 501-212-4982**

**Selecting Supervisor: CSM Thomas Mize, 77<sup>th</sup> TAB CSM**

**Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major**

**APPLICATION INSTRUCTIONS:**

All applications must be submitted via email to: [ng.ar.ararmg.list.enlisted-promotions@mail.mil](mailto:ng.ar.ararmg.list.enlisted-promotions@mail.mil) or [benson.o.pierce.mil@mail.mil](mailto:benson.o.pierce.mil@mail.mil).

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.