

STATE WIDE VACANCY ANNOUNCEMENT (SWVA)

G1 ENLISTED PERSONNEL ARKANSAS NATIONAL GUARD BLDG 7202, ROBINSON MTC NORTH LITTLE ROCK, AR 72199-9600	DATE: 6 December 2018	SWVA CONTROL NUMBER: 2019-SWVA-001
OPEN TO: Current members of ARARNG or those eligible to become members of the ARARNG	Applications will be accepted until: 31 May 2019 OR UNTIL FILLED	
POSITION TITLE, SERIES, GRADE, PARA/LINE: EW SERGEANT, 29E, E5, 107/09	APPOINTMENT FACTORS: See Paragraphs Below	
LOCATION OF POSITION: HHC 77TH EXP COM AVIATION BDE	MINIMUM GRADE: SPC (E4)	MAXIMUM GRADE: SGT (E5)

BACKGROUND:

- (1) Reference: ARNG-HRH 24 July 2012 State Wide Vacancy Announcement (SWVA) Procedures (PPOM #12-057).
- (2) Background: ARARNG has been unable to fill the below NCO vacancy IAW AR 600-8-19 and the ARARNG MOI for 2019 EPS Board. Thus, this SWVA is hereby implemented to identify and assign Soldiers to voluntarily fill a Traditional NCO vacancy.
- (3) **This is a Traditional “M-Day” position. It is NOT a full-time position.**

SOLDIER INCENTIVES: Any change in a Soldier’s MOS, except as provided by normal rank progression as outlined in DA PAM 611-21, is not allowed and will terminate that Soldier’s Select Reserve Incentive Program bonus, with recoupment. Accepting a SWVA slot is voluntary change of MOS and falls outside of normal rank progression. Applicants should contact the ARARNG Incentive Manager at 501-212-4028 to determine any possible termination and/or recoupment actions that may result from accepting this position.

DUTIES:

The Electronic Warfare Soldier advises and assists the commander or command EWO, as applicable, regarding use of the electromagnetic and directed energy to control the EMS and defeat the enemy through planning, coordination, integration, and execution of Electronic Attack (EA), Electronic Protection (EP), and Electronic Support (ES). The EW Sergeant is responsible for all EW administrative, training and operational matters; planning and execution of operations involving Army EW air and ground platforms; coordination with higher for Airborne Electronic Attack (AEA) support; preparation of staff estimates; responsible for the EW element of the MDMP and orders production process; resolves all interoperability issues; coordinates resolution of spectrum deconfliction with S6; preparation, establishment and maintenance of SOPs and TTPs; establishes, oversees and monitors all echelon’s EW training; may assist or supervise company Counter Radio-Controlled Improvised Explosive Device EW System (CREW) Specialists as necessary or required to ensure an effective CREW Electronic Counter Measure (ECM) Force Protection (FP) program.

SPECIFICATIONS:

- (1) Applicants must be 29E qualified or eligible to become 29E qualified.
- (2) A physical demands rating of Moderate (Gold) and a (PULHES) of 222221
- (3) Normal Color Vision
- (4) In order to attend a 29E MOS producing school, applicants must meet the minimum ASVAB scores.
 - (a) A minimum score of 105 in aptitude area SC, ST, and EL in Armed Services Vocational Aptitude Battery (ASVAB) tests.
 - (b) A minimum OPAT score of Standing Long Jump (LJ) - 0120 cm, seated Power Throw (PT) - 0350 cm, Strength Deadlift (SD) - 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category in “Moderate” (Gold).
- (5) A U.S. Citizen.
- (6) Civilian/military education.
 - (a) A Soldier must be a high school graduate or equivalent and completed high school algebra course or equivalent.
 - (b) In-service accession Soldiers must have successfully completed the Basic Leader Course (BLC). All prior service, including (other services) must complete BLC prior to attending the 29E course. The only exception will be those prior service including (other service) personnel who attend a leadership school that has been approved by the Army for equivalent BLC credit.
- (7) Security Eligibility Requirements:
 - (a) No information in military personnel, Provost Marshal, intelligence or medical records that would prevent the granting of a security eligibility under AR 380-67 (para 3.401.a).
 - (b) A Soldier must meet a security eligibility of Secret and be eligible to receive a TOP SECRET (TS) with Sensitive Compartmented Information (SCI) access.
- (9) Formal training (completion of MOS 29E Course conducted under the auspices of the USA Cyber School is mandatory). Waiver may be granted by Director, Office Chief of Cyber, US Army Cyber School, Fort Gordon, GA 30905-5300.
 - (c) *Additional skill identifiers*. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).
 - (d) *Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables of the DA PAM 611-21:*
 - (1) *Table 10-29E-1*. Physical requirements.
 - (2) *Table 10-29E-2*. Standards of grade TOE/MTOE.
 - (3) *Table 10-29E-3*. Standards of grade TDA.
- (10) Individual must have a current, passing APFT and must meet height/weight standards prescribed in AR 600-9 to be selected for this position.
- (11) Applicants flagged in SIDPERS for any reason will not be selected for this position.
- (12) Any falsification of the eligibility requirements will result in immediate disqualification and release from the position.
- (13) Upon selection and subsequent acceptance, the selected Soldiers will be assigned to the valid vacancy. Soldiers accepting positions outside the normal driving distance will be counseled prior to issuing transfer orders. Once selected and assigned under this SWVA, the following requirements must be met prior to executing promotion orders

for Soldiers who are non-duty MOS qualified, fail to have the requisite NCOES, and/or fail to meet the zone of consideration (TIG/TIS/CES) criteria. Promotion orders will not be issued until all regulatory requirements are completed per AR 600-8-19, Chapter 7.

a) **Duty MOS Qualification:** Soldiers selected by this SWVA must agree to become MOS qualified within 1-year of assignment. This includes completing any additional requirements associated with awarding the new MOS such as security clearance.

b) **NCOES/SSD:** Soldiers selected by this SWVA must agree to complete all NCOES requirements for the duty position advertised by this SWVA within one year of assignment. This includes SSD 1 for consideration for E5, SSD 2 for consideration for E6, SSD 3 for consideration for E7, and SSD 4 for consideration for E8.

c) **Zone of Consideration:** If applicable, Soldiers selected by this SWVA will be promoted upon award of 29E MOS/CPMOS, completion of any required NCOES or SSD, and placement on the promotion list (must be boarded and listed on EPS list following scheduled boards). Once the Soldier is on the promotion list, the Soldier may be promoted out of sequence because their original selection was against an exhausted promotion list.

d) Commanders are authorized to reassign a Soldier to a position commensurate with their current grade and qualifications if they fail to meet the conditions of the SWVA selection (i.e., fault of the Soldier).

POC for duty description: MSG Jonathan Smith – 77th TAB Senior Human Resources NCO at 501-212-4982

Selecting Supervisor: CSM Thomas Mize, 77th TAB CSM

Approval Authority: CSM Rick Megoloff, ARARNG State Command Sergeant Major

APPLICATION INSTRUCTIONS:

All applications must be submitted via email to: nq.ar.ararnq.list.enlisted-promotions@mail.mil or benson.o.pierce.mil@mail.mil.

- a. Letter of interest from individual indicating desire to voluntarily transfer to the advertised position and meet all MOS and NCOES requirements within required timelines of PPOM #12-057.
- b. Letter of acknowledgment from current unit commander. (If not on a current EPS list)
- c. Enlisted Record Brief (ERB).
- d. Last 3 NCOERs. Memorandum may be provided to explain less than 3.
- e. Current DA Form 705
- f. Certified Height/Weight or DA 5500 or 5501 if exceed Screening Table Weight.