

# Arkansas Army National Guard

## Announcement for Active Guard Reserve (AGR)

### Position Vacancy Announcement

#### SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

<b>Position Title:</b> INSTRUCTOR (11 CMF)	<b>Position Number:</b> 19-184A	<b>Open Date:</b> 11 September 2019 <b>Close Date:</b> 19 September 2019
<b>MOS/Branch of Position:</b> New hire 11C; Laterals 11B& 11C	<b>Position PULHES:</b> 111221	<b>Enlisted Not to Exceed</b> SSG/E-6
<b>HRO Point of Contact</b>		<b>Duty Location</b>
Human Resource Office Telephone#: (501) 212-4201		1st Battalion, 233rd Regiment (RTI) Camp Robinson North Little Rock, Arkansas

#### SECTION II: Area of Consideration

(1) Priority Placement Roster; (2) Lateral (Military Occupational Specialty (MOS) or MOS's listed Onboard AGR only) submit lateral request; (3) AGR Promotion List; (4) Onboard AGR members of the Arkansas Army National Guard (AR ARNG) who possess the required MOS; (5) Members of the Arkansas Army National Guard (AR ARNG) who are able to obtain required MOS; (6) Those eligible to become members of the Arkansas Army National Guard (AR ARNG), who possess or are able to obtain required MOS.

**SECTION III: Qualification Requirements** (Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)

#### **Note: Onboard AGRs must have completed 18 months in current assignment**

- **Lateral:** Must be an onboard, current AGR member of the AR ARNG, possess 11B or 11C MOS and obtain SQI 8 within 6 months. Must also be a minimum grade of SSG/E-6. Must be able to meet the assignment criteria for a Regional Training Institute Instructor listed in NGR 600-200, para 2-22 thru 2-24 and TRADOC Regulation 350-18. Must have 1 year Squad Leader time documented on NCOER or ERB.
- **Onboard Non-MOSQ:** Must be in a minimum grade of SSG/E-6. Must be able to obtain SQI 8 within 6 months and be able to meet the assignment criteria for a Regional Training Institute Instructor listed in NGR 600-200, para 2-22 thru 2-24 and TRADOC Regulation 350-18. The applicant must possess the 11B or 11C MOS prior to being assigned as an Instructor and meet the requirements of 11B ALC CMP, Chapter 2, para 2-6 and 2-7. Must have 1 year Squad Leader time documented on NCOER or ERB.
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is no higher than 111221. Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and world- wide deployable by a Medical Review Board. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. Must possess color discrimination of red/green. Must possess correctable vision of 20/20 in one eye; 20/100 in other eye. Must have a physical demands rating of very heavy
- **Other Requirements:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. **Must also complete ABIC/FIFC/CFDIC (awarding SQI "8"), MTFC and be board certified within 6 months of assignment. Must have a security clearance consistent with that required to attend the requisite instructor course IAW NGR 600-200.**

## SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to 1<sup>st</sup> BN, 233<sup>rd</sup> RTI and assigned to a compatible military position in MOS 11B. Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200. POSSIBLE 3-YEAR ASSIGNMENT AS A RECRUITING AND RETENTION NCO DURING SELECTEE'S CAREER.

## SECTION V: Summary Of Duties

The incumbent conducts training for Non-Commissioned Officer Education System (NCOES)/Military Occupational Skill Qualification (MOSQ) in accordance with Training and Doctrine Command (TRADOC) approved Course Management Plan (CMP)/Programs of Instruction (POIs) and applicable TRADOC regulations; conducts retraining and counseling as required; conducts inspections and formations and evaluates student's performance. Must assist in preparing the DA Form 1059s on each student for the NCOES/MOSQ courses. The incumbents will be responsible for the following areas, schedule Annual Training periods, request waivers for courses, write training schedules for NCOES/MOSQ, perform Physical Security functions, instructor proponent certification, prepare safety accident reports, prepare drill schedules, and ensure Non-Commissioned Officer Evaluation Reports (NCOER's), dental and annual medical screenings are completed IAW regulations. Must also be able to assist and prepare the schoolhouse for all accreditation and assistance visits. Must be in excellent physical condition and lead physical training. Performs other duties as assigned.

**SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: [ng.ar.arang.mbx.hro-jobs@mail.mil](mailto:ng.ar.arang.mbx.hro-jobs@mail.mil). E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format.** Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9) must be explained on a separate attachment. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

### Submit the following required attachments to the NGB 34-1 in the order listed below

1. **NGB 34-1**- Application for Active Guard/Reserve (AGR) Position. **NGB 34-1 must be signed in original ink/digital signature.**
2. **MEDPROS Individual Medical Readiness (IMR) Report** within the last 12 months.
  - \* Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. Ht/Wt must be listed on either the IMR or DA 705, or both.
3. **DA Form 705**, APFT Scorecard (must be within 12 months). Ht/Wt must be listed on either the IMR or DA 705, or both.
4. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
  - \* If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
5. **Enlisted Records Brief (ERB)/Officer Records Brief DA Form 4037 (ORB)**
  - \* If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
6. **Last three (3) current NCOERS and/or OERs**, (E-5 and above only).
  - \* Missing reports should be explained utilizing a memorandum for record to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on our last OER/NCOER).
7. **Retirement Points Accounting Statement (RPAS) Statement (Within last 30 days).**
8. **SF 181, Race and National Origin Identification**

### Equal Opportunity

The Arkansas Army National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.