

Arkansas Army National Guard

Announcement for Active Guard Reserve (AGR)

Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Human Resources NCO	Position Number: 19-181A	Open Date: 11 September 2019 Close Date: 24 September 2019
MOS/Branch of Position: 42A	Position PULHES: 323222	Enlisted Not to Exceed SSG/E-6
HRO Point of Contact		Duty Location
Human Resource Office Telephone#: (501) 212-4201		HRO Camp Robinson

SECTION II: Area of Consideration

(1) Priority Placement Roster; (2) Lateral (Military Occupational Specialty (MOS) or MOS's listed Onboard AGR only) submit lateral request; (3) AGR Promotion List; (4) Onboard AGR members of the Arkansas Army National Guard (AR ARNG) who possess the required MOS; (5) Members of the Arkansas Army National Guard (AR ARNG) who are able to obtain required MOS; (6) Those eligible to become members of the Arkansas Army National Guard (AR ARNG), who possess or are able to obtain required MOS.

SECTION III: Qualification Requirements *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

Note: Onboard AGRs must have completed 18 months in current assignment

- **Lateral:** Must be an onboard, current AGR member of the AR ARNG, possess MOS 42A and minimum grade of SSG/E6.
- **Onboard Non-MOSQ and New Hire:** Must be in a minimum grade of SGT/E-5. Must be able to obtain MOS 42A within 12 months (requires a minimum aptitude GT score of 100 & CL score of 90)
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is no higher than 323222. Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and world- wide deployable by a Medical Review Board. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. Additionally, non-MOS qualified Soldiers must medically qualify for MOS reclassification. **Must possess or a SECRET Security Clearance.**
- **Other Requirements:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position.

SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to JFHQ and assigned to a compatible military position in MOS 42A. Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200.

SECTION V: Summary Of Duties

The incumbent will serve as a Human Resources Assistant. Performs various duties to include records management, data input, word-processing and data base management tasks. Reviews, evaluates, and interprets regulatory guidance, policies, and procedures applicable to the Active Guard Reserve (AGR) program. Be knowledgeable of Air National Guard personnel regulations to include, AFI 36-2101, ANGI 36-6, AFI-36209, AFI 36-3003, and ANGI 36-101. Be knowledgeable of Army personnel regulations to include, AR 600-200, NGR 600-200, AR 135-18, AR 600-8-19, Joint Force Travel Regulation, current FTNGDOS Policy and NGR 600-5. Coordinate with pay branch, personnel branch, and medical branch for all AGR Soldiers/Airmen. Process all transactions in the appropriate personnel databases. Input Enlisted Personnel Actions, enlisted promotions, automated leave tracking system, and National Guard Bureau (NGB) mismatch reports. Ensure compliance with regulations, policies and procedures. Coordinate the mobilization and demobilization of AGR Soldiers. Assist in the mobilization augmentee and full-time equivalent programs. Manage AGR Initial Tour Continuation boards, Air Continuation Boards and Army Active Service Management Boards. Conduct briefings for training courses, workshops and seminars. Be proficient using Access, Word, Excel, Power-Point and other Microsoft Office Products. Experience creating tables, queries and reports. Experience using Reserve Component Automation System (RCAS) Web, Interactive Personnel Electronic Records Management System (iPERMS), Medical Protection System (MEDPROS), and Full Time Support Management Control System (FTSMCS). Preferred applicants will possess experience in Military Personnel Transition Point Processing System (TRANSPROC), Defense Civilian Personnel Data System (DCPDS) and Air National Guard Reserve Orders Writing System (AROWS). Perform other duties as assigned.

SECTION VI: Instructions for Applying. **Applications must be emailed to HRO. The email address for HRO is: ng.ar.ararnng.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format.**

Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement.

Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9) must be explained on a separate attachment. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

Submit the following required attachments to the NGB 34-1 in the order listed below

- 1. NGB 34-1- Application for Active Guard/Reserve (AGR) Position. NGB 34-1 must be signed in original ink/digital signature.**
- 2. MEDPROS Individual Medical Readiness (IMR) Report** within the last 12 months.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. Ht/Wt must be listed on either the IMR or DA 705, or both.
- 3. DA Form 705, APFT Scorecard** (must be within 12 months). Ht/Wt must be listed on either the IMR or DA 705, or both.
- 4. Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
- 5. Enlisted Records Brief (ERB)/Officer Records Brief DA Form 4037 (ORB)**
 - * If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
- 6. Last three (3) current NCOERS and/or OERs, (E-5 and above only).**
 - * Missing reports should be explained utilizing a memorandum for record to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on our last OER/NCOER).
- 7. Retirement Points Accounting Statement (RPAS) Statement (Within last 30 days).**
- 8. SF 181, Race and National Origin Identification**

Equal Opportunity

The Arkansas Army National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.