

Arkansas Army National Guard

Announcement for Active Guard Reserve (AGR)

Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: 3 positions, Instructor (Sniper)	Position Number: 19-089A	Open Date: 15 May 2019 Close Date: 29 May 2019
MOS/Branch of Position: 11B38	Position PULHES: 111221	Enlisted Not to Exceed: SSG/E-6
Point of Contact		Duty Location
Human Resource Office Telephone#: (501) 212-4201		233 rd Regional Training Institute Camp Robinson, Arkansas

SECTION II: Area of Consideration

(1) Members of the Arkansas Army National Guard (AR ARNG) who are able to obtain required MOS.

SECTION III: Qualification Requirements *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

- **New Hire:** Must be in a minimum grade of SSG/E-6 and possess the required 11B MOS and B4 Sniper Qualification and SQI 8. Must meet the assignment criteria for a Regional Training Institute Instructor listed in NGR 600-200, para 2-22 thru 2-24 and TRADOC Regulation 350-18. The applicant must possess the MOS and ASI requirements prior to being assigned as an Instructor. Inability to meet the requirements in NGR 600-200 will result in non-placement or removal.
- **Medical Qualifications:** The physical profile (PULHES) requirement for this MOS is no higher than 111221. IAW TRADOC Regulation 350-18, any medical profile or condition that restricts an instructor from performing duties in a course will be identified. Current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program.
- **Other Requirements:** All Instructors will undergo extensive background checks which include a State and Local Criminal History Repository check, behavioral health medical record review that will consider any behavioral health diagnosis and treatment provided within the last 12 month, and the United States Department of Justice National Sex Offender Public Registry. Inability to meet ALL the above requirements will result in non-placement or removal. **OTHER REQUIREMENTS:** Must meet requirements of NGR 600-200 para 2-22 thru 2-24. Upon selection, must complete mandatory Full Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment. Must also complete FIFC (awarding SQI "8"), TCC, SGITC, and be board certified within 12 months of assignment. Ability to communicate effectively is a must. Therefore, applicants will be prepared to deliver a short (3-5 minute) presentation as part of the interview process. Topic will be assigned when interview is scheduled. **Must possess a Secret security clearance for assignment into this position IAW NGR 600-200.**

SECTION IV: Placement Factors

The AR ARNG is seeking only the best-qualified applicants for this position. The selected applicant's performance will demonstrate a history of exceeding military standards. Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to **Regional Training Institute (RTI)** and assigned to a compatible military position in **MOS 11B38**. Must reside or agree to move within commuting distance of the position.

SECTION V: Summary Of Duties

The incumbent conducts training for the Basic Sniper Qualification Course in accordance with Infantry Proponent (USAIS) approved Course Management Plan (CMP)/Programs of Instruction (POIs) and applicable TRADOC regulations; conducts retraining and counseling as required; conducts inspections and formations and evaluates student's performance. Must assist in preparing the DA Form 1059s on each student for the functional course. The incumbents will be responsible for the following areas: Range operations, Field Training Exercises, request waivers for courses, write training schedules for Sniper Qualification POI events, perform Physical Security functions, instructor proponent certification, prepare Deliberate Risk Assessment Worksheets, and ensure completion of Non-Commissioned Officer Evaluation Reports (NCOERs), dental and annual medical screenings are completed IAW regulations. Must also be able to assist and prepare the schoolhouse for all accreditation and assistance visits. Must be in excellent physical condition and lead physical training. Performs other duties as assigned.

SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.arang.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9) must be explained on a separate attachment. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

Submit the following required attachments to the NGB 34-1 in the order listed below

- 1. NGB 34-1- Application for Active Guard/Reserve (AGR) Position. NGB 34-1 must be signed in original ink/digital signature.**
- 2. MEDPROS Individual Medical Readiness (IMR) Report** with current PHA date.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. Ht/Wt must be listed on either the IMR or DA 705, or both.
- 3. DA Form 705, APFT Scorecard** (must be within 12 months). Ht/Wt must be listed on either the IMR or DA 705, or both.
- 4. Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
- 5. Enlisted Records Brief (ERB)/Officer Records Brief DA Form 4037 (ORB)**
 - * If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
- 6. Last three (3) current NCOERS and/or OERs, (E-5 and above only).**
 - * Missing reports should be explained utilizing a memorandum for record to address due or overdue reports not filed in the Soldiers IPERMS account. (Due or Overdue is determined by the date on our last OER/NCOER).
- 7. Retirement Points Accounting Statement (RPAS) Statement (Within last 30 days).**
- 8. SF 181, Race and National Origin Identification**

Equal Opportunity

THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.