

LEADERSHIP SELECTION ANNOUNCEMENT

OPENING DATE: 14 June 2019

CLOSING DATE: 14 July 2019

POSITION TITLE: First Sergeant

LOCATION: 61st Civil Support Team (WMD), N. Little Rock, AR 72199

**** THIS POSITION IS OPEN TO TITLE 32 (AGR) ARMY AND AIR NATIONAL
GUARD SOLDIERS IN THE GRADE OF E7 PROMOTABLE AND CURRENT E8s ****

ORDER OF CONSIDERATION

- (1) Current Master Sergeants (ARNG)/Senior Master Sergeants in the Arkansas National Guard who hold the MOS 74D50 or any AFSC and meet all criteria listed in the qualification requirements.
- (2) Any promotable Sergeant First Class/Master Sergeant (ANG) who hold the MOS 74D or any AFSC and meet all criteria listed in the qualification requirements.
- (3) Any current Master Sergeant in the Arkansas Army National Guard and meet all criteria listed in the qualification requirements.
- (4) Any Sergeant First Class on the 1SG Leadership Board Selection List and meet all criteria listed in the qualification requirements.

QUALIFICATION REQUIREMENTS

(1) Master Sergeants (ARNG)/Senior Master Sergeants: Must possess the MOS 74D50 or valid AFSC. Must obtain the SQI "R" or SEI 012 within 12 months. Must be capable and possess the leadership skills needed to be a First Sergeant. Must be able to serve a minimum of 180 days as a First Sergeant. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must possess a secret security clearance.

(2) Promotable Sergeants First Class/Master Sergeant (ANG): Must possess the MOS 74D or valid AFSC. Must obtain the SQI "R" or SEI 01 within 12 months. Must be capable and possess the leadership skills needed to be a First Sergeant. Must be able to successfully serve a minimum of 180 days as a First Sergeant. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must have or be able to obtain a secret security clearance.

(3) Non-DMOSQ Master Sergeants/First Sergeants: Must possess any Army MOS IAW DA Pam 611-21. Must obtain MOS 74D and SQI "R" within 12 months of their assignment to the unit. Must be capable and possess the leadership skills needed to be a First Sergeant. Must be able to successfully serve a minimum of 180 days as a First Sergeant. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must possess a secret security clearance.

(4) Non-DMOSQ Promotable Sergeants First Class: Must possess any Army MOS IAW DA Pam 611-21. Must obtain MOS 74D and SQI "R" within 12 months of their assignment to the unit. Must be capable and possess the leadership skills needed to be a First Sergeant. Must be able to successfully serve a minimum of 180 days as a First Sergeant. Must meet height/weight and APFT standards. Must not be flagged for any reason. Must have or be able to obtain a secret security clearance.

OTHER REQUIREMENTS

(1) All CST members are required to wear Self Contained Breathing Apparatus (SCBA) and Level-A ensemble as a condition on employment. Members will be required to use respirators for duties that will vary from light to heavy, may include rescue and escape, occur under humid conditions and could exceed 4 hours per day. Individuals must pass a pulmonary function test and demonstrate their ability to perform rudimentary task in level-A during the interview process. As a condition of employment all members are required to take a series of immunizations to include Anthrax, Smallpox, and others as required. Experience desired in Hazardous Material (HAZMAT) operations, Decontamination (DECON), HAZMAT Chemistry, environmental science and working with First Responders. Service Commitment Requirements: Individual and collective team training investment dictates that assignment/selection to CST requires a minimum three year tour.

(2) Must be available for interview on **19 July 2019 (subject to change)** time to be determined. ***Soldiers will appear in their Army Service Uniform (ASU) and Airmen will appear in their Air Force Service Dress Uniform.*** Soldiers/Airmen will be contacted by phone NLT 16 July 2019 to schedule a time for interview. Must reside

PLACEMENT FACTORS

In accordance with AR 600-8-19 para 7-41, the board must first consider qualified serving MSGs/1SG, excess personnel, and lateral transfers prior to selecting a SFC from the list. However, first consideration does not guarantee selection. Soldier's will not be promoted until after obtaining SQI "R" or SEI 012 this requirement has been deemed mission essential, IAW AR 600-8-19, para 7-40 b(2). Because of mission requirements Soldier must reside or agree to move within 30 miles of unit location.

PRIMARY DUTIES AND RESPONSIBILITIES

- a. The incumbent serves as the full time First Sergeant (1SG) / Senior Operations NCO for the 61st Civil Support Team - Weapons of Mass Destruction.
- b. The incumbent is responsible for promoting and executing the commander's vision and imperatives.

- c. Assists and advises the commander on all enlisted matters; to include planning, coordination and executing quality training for 15 full-time AGR Soldiers and Airmen.
- d. Assists in inspection of or conduct inspections of unit activities and facilities, observes discrepancies and initiates corrective action.
- e. Oversees unit daily operations consisting of administrative, communication, logistics, maintenance, operations and training functions; responsible for unit discipline and standards enforcement; responsible for individual service-member training and deploy-ability.
- f. Charged with mentoring, coaching, and providing career counseling to all assigned enlisted members.

APPLICATION PACKET DOCUMENTATION

Soldiers should scan and email the following documents to nq.ar.aranng.list.enlisted-promotions@mail.mil no later than 1500 hours on the closing date listed on this announcement. **INCOMPLETE APPLICATIONS AND SOLDIERS WHO DO NOT MEET THE QUALIFICATION REQUIREMENTS WILL NOT BE CONSIDERED.** **Soldiers will interview for this position on (tentative) 19 July 2019.** The Enlisted Branch will contact each qualified Soldier to coordinate time.

- a. ARNG Leadership Selection Board Checklist
- b. Biographical Sketch (NGR 600-200, Figure G-3)
- c. Updated Enlisted Record Brief (ERB) located at <https://arngg1.ngb.army.mil/SelfService/CareerCenter/Home.aspx>
- d. DA 705 (last 4 record APFTs) along with DA Form 3349 (if applicable)
- e. DA 5500-R/5501-R (if applicable)
- f. Weapons Qualification Score Card (within the last 24 months)
- g. NCO Evaluation Reports (DA 2166-8) (last five)
- h. Any documents that are not in your OMPF that you believe will have an impact on your selection.

POC for Announcement is MSG Jessica Hughley-Sadler, Enlisted Promotions Manager at (501) 212-4497 or jessica.a.hughleysadler@mail.mil.