

Arkansas Army National Guard

Announcement for Active Guard Reserve (AGR)

Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Training Officer	Position Number: 18-238A	Open Date: 7 November 2018 Close Date: 27 November 2018
MOS/Branch of Position: 15A/15B	Position PULHES: 111121	Officer: NLT 1LT/O-2 NTE CPT/O-3
HRO Point of Contact		Duty Location
Human Resource Office Telephone#: (501) 212-4201		HHC, 1-114 AVN Camp Robinson, North Little Rock, Arkansas

SECTION II: Area of Consideration

(1) Priority Placement Roster; (2) Lateral (Military Occupational Specialty (MOS) or MOS's listed Onboard AGR only) submit lateral request; (3) AGR Promotion List; (4) Onboard AGR Officers of the Arkansas Army National Guard who possess or are able to obtain the required Officer Branch (5) Members of the Arkansas National Guard who possess or are able to obtain the required Officer Branch.

SECTION III: Qualification Requirements *(Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.)*

Note: Onboard AGRs must have completed 18 months in current assignment

- **Lateral:** Must be an onboard, current AGR member of the AR ARNG, possess Officer Branch 15A or 15B and grade NTE CPT/O-3.
- **Onboard Non-MOSQ and New Hire** Must be in a minimum grade of 1LT/O-2. Must possess Officer Branch 15A or 15B. Maximum grade of CPT/O-3.
- **Medical Qualifications:** Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and worldwide deployable by a Medical Review Board. Additionally, non-MOS qualified Soldiers must medically qualify for MOS reclassification. A current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program. Must possess current or be able to obtain a DD Form 2992 Medical Recommendation for Flying or Special Operational Duty (up slip).

Other Requirements: Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. **Must possess a SECRET Security Clearance.** Must be able to perform flight duties, possess or obtain Readiness Level (RL) one status, maintain active duty flight minimums, and meet all Aircrew Training Program (ATP) requirements.

SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of Army Regulation (AR) 600-9 (height/weight). Must meet the requirements of Chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 and Physical Fitness Test In Accordance With (IAW) AR 350-1 prior to appointment. Upon selection, will be assigned to HHC 1-114th AVN and assigned to a compatible military position in Officer Branch 15B. Must reside or agree to move within commuting distance of the position. Onboard AGR Soldiers will meet the minimum criteria of National Guard Regulation (NGR) 600-200. Will graduate the ARNG Training Officer/Operations NCO course (922-7C-F67.500-F66) within 12 months.

SECTION V: Summary Of Duties

The selectee will be required to develop, manage and assess training plans for a battalion to increase unit Readiness in accordance with the Sustainable Readiness Model (SRM) and OBJ-T. The selectee will be familiar with and have a working knowledge of Army training management, aviation doctrine and local policies governing training. Oversees company training schedules and training management through Digital Training Management System (DTMS). Develops yearly and longer training plans and manages the BN Training Management Workshop (TMW). Responsible for quality control of training products produced and distributed at the battalion level. Responsible for the development of policy and serve as an advisor to the Operations Officer (S3), Administrative Officer (AO) and battalion staff. Schedules, coordinates and conducts inspections per the Organizational Inspection Program (OIP) IAW AR ARNG 1-201. Schedules and coordinates the use of training sites and facilities. Arranges for equipment and supplies needed for training activities. Procures training aids, manuals or other instructional material. Prepares, plans and reports pertaining to readiness and mobilization. Coordinates mobilization requirements between mobilization stations and mobilizing units. Develops, coordinates, and schedules mobilization tasks between mobilizing units and state directorates. Serves as physical security and force protection coordinator for the Command. Coordinates with BDE training officer for external resourcing, inspection requirements, training validation and communication with state directorates. Act as budgeting officer for discretionary, RMP and OCO funds. May serve as the program manager for federal funds and mandates. Maintain proficiency in assigned airframe commiserate with positional assignment on Unit Manning Report and complete all Aircrew Training Program (ATP) requirements. Performs other duties as assigned.

SECTION VI: Instructions for Applying. Applications must be emailed to HRO. The email address for HRO is: ng.ar.arang.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format. Evaluation will be based on the

qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement.

Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9) must be explained on a separate attachment. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

Submit the following required attachments to the NGB 34-1 in the order listed below

1. **NGB 34-1- Application for Active Guard/Reserve (AGR) Position. NGB 34-1 must be signed in original ink/digital signature.**
2. **MEDPROS Individual Medical Readiness (IMR) Report** within last 12 months.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. Ht/Wt must be listed on either the IMR or DA 705, or both.
3. **DA Form 705, APFT Scorecard** (must be within 12 months). Ht/Wt must be listed on either the IMR or DA 705, or both.
4. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
5. **Enlisted Records Brief (ERB)/Officer Records Brief DA Form 4037 (ORB)**
 - * If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
6. **Last three (3) current NCOERS and/or OERs**, (E-5 and above only).
 - * Missing reports should be explained utilizing a memorandum for record to address due or overdue reports not filed in in the Soldiers IPERMS account. (Due or overdue is determined by the date on our last OER/NCOER).
7. **Retirement Points Accounting Statement (RPAS) Statement (Within last 30 days).**
8. **SF 181, Race and National Origin Identification**

Equal Opportunity

The Arkansas Army National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.