

Arkansas Army National Guard

Announcement for Active Guard Reserve (AGR)

Position Vacancy Announcement

SECTION I: Administrative

(Authority: Title 32 USC 502(f), AR 135-18, NGR (AR) 600-5)

Position Title: Assistant Professor of Military	Position Number: 18-229A	Open Date: 30 October 2018 Close Date: 19 November 2018
MOS/Branch of Position: IN, FA, EN and AV	Position PULHES: 222222	Officer: NTE CPT/O-3
HRO Point of Contact		Duty Location
Human Resource Office Telephone#: (501) 212-4201		University of Arkansas Fort Smith, Arkansas

SECTION II: Area of Consideration

(1) Priority Placement Roster; (2) Lateral (Military Occupational Specialty (MOS) or MOS's listed Onboard AGR only) submit lateral request; (3) AGR Promotion List; (4) Onboard AGR Officers of the Arkansas Army National Guard who possess or are able to obtain the required Officer Branch (5) Members of the Arkansas National Guard who possess or are able to obtain the required Officer Branch.

SECTION III: Qualification Requirements (*Upon selection for this position, individual must possess or initiate a National Agency Check with Inquiries (NACI) background investigation. A favorable determination based upon investigative results is mandatory for this position. Failure to meet these requirements will result in termination of employment.*)

Note: Onboard AGRs must have completed 18 months in current assignment

- **Lateral:** Must be an onboard, current AGR member of the AR ARNG in the grade of CPT/03. This position is closed to combat arms branches only (IN, FA, EN, and AV). Must possess a secret security clearance.
- **Onboard Non-MOSQ and New Hire:** Must be in a minimum grade of 1LT/O-2. This position is open to combat arms branches only (IN, FA, EN, and AV). Must possess a secret security clearance. Officers with less than five years' time in grade must be a graduate of the Officer Basic Course. Captains with more than five years' time in grade must be a graduate of the Captains Career. Must possess a baccalaureate degree. Must have a minimum of four years' experience in the Army National Guard at the closing date of this advertisement. Successful company-level command or equivalent staff leadership experience/assignment is preferred.
- **Medical Qualifications:** Soldiers with a numerical indicator of P3 or P4 in any profile factor (PULHES) must have been determined fit for duty and worldwide deployable by a Medical Review Board. Additionally, non-MOS qualified Soldiers must medically qualify for MOS reclassification. A current Periodic Health Assessment (PHA) within 12 months is required for entry into the AGR Program. Soldiers with outstanding medical issues (temporary profiles) are not qualified for entry into the AGR Program.
- **Other Requirements:** Upon selection, must complete mandatory Full-Time Support (FTS) training at the Professional Education Center (PEC) within 6 months of assignment if applicable. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. Captains with more than five years' time in grade must be a graduate of Captains Career Course or the Officer Advance Course. Must possess a baccalaureate degree. A Grade point average of 2.5 (on a 4 point scale) or higher is preferred. Must have a minimum experience of four years in the Army National Guard at the closing date of this advertisement. Successful company-level command or equivalent staff leadership experience/assignment is preferred. **Must possess or be able to obtain a SECRET Security Clearance.**

SECTION IV: Placement Factors

Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. Possess or be able to obtain a Security Clearance no lower than Secret. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Must meet the requirements of AR 600-9 (height/weight). Must meet the requirements of chapter 3 as per AR 40-501, for accession into the AGR program. Must meet the requirements of Chapter 2, AR 135-18 prior to appointment and pass the Army Physical Fitness Test on a semi-annual basis. Upon selection, will be assigned to a branch immaterial position in Joint Forces Headquarters. Must reside or agree to move within commuting distance (50 miles) of duty location.

SECTION V: Summary Of Duties

The incumbent assists the Professor of Military Science (PMS) in the development, management and the administration of programs to commission the future officer leadership for the United States Army. Serves as the Recruiting and Operations Officer. Recruits cadets from Army National Guard Units and officer accessions from ROTC into the Army National Guard. Increases the number of graduates seeking duty in the Reserve components by advising / counseling cadets on the opportunities available in the Army National Guard. Maintains and fosters harmonious relationships with the university, surrounding communities, and National Guard Commanders to encourage their cooperative support for the program. Teaches military science classes and acts as a liaison for education/bonus issues for cadets. Exercises prudent care of assigned resources consistent with Integrity Act objectives. Additional duties include establishing and validating a university curriculum and managing the Army and University budgets. Performs other duties as assigned.

SECTION VI: Instructions for Applying. **Applications must be emailed to HRO. The email address for HRO is: ng.ar.ararng.mbx.hro-jobs@mail.mil. E-mailed applications must be submitted in one .pdf file unless prior coordination has been made to submit the application in a different format.**

Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed on NGB Form 34-1. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement.

Whenever possible, experience should be fully explained. "YES" answers in Part IV of NGB 34-1 (except item 9) must be explained on a separate attachment. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given.

Submit the following required attachments to the NGB 34-1 in the order listed below

1. **NGB 34-1- Application for Active Guard/Reserve (AGR) Position. NGB 34-1 must be signed in original ink/digital signature.**
2. **MEDPROS Individual Medical Readiness (IMR) Report** within last 12 months.
 - * Soldiers with any type of permanent profile must include a current copy of their **DA Form 3349**. Ht/Wt must be listed on either the IMR or DA 705, or both.
3. **DA Form 705, APFT Scorecard** (must be within 12 months). Ht/Wt must be listed on either the IMR or DA 705, or both.
4. **Body Fat Content Worksheet (DA Form 5500-R for males or DA Form 5501-R for females).**
 - * If your weight on any document you submit with your application exceeds the screening table weight allowed in accordance with Army Regulation 600-9 you must include a Body Fat Content Worksheet.
5. **Enlisted Records Brief (ERB)/Officer Records Brief DA Form 4037 (ORB)**
 - * If ERB does not include ASVAB scores, you must also attach **DD Form 1966/1 or other record of ASVAB scores/course completion.**
6. **Last three (3) current NCOERS and/or OERs**, (E-5 and above only).
 - * Missing reports should be explained utilizing a memorandum for record to address due or overdue reports not filed in in the Soldiers IPERMS account. (Due or Overdue is determined by the date on our last OER/NCOER).
7. **Retirement Points Accounting Statement (RPAS) Statement (Within last 30 days).**
8. **SF 181, Race and National Origin Identification**

Equal Opportunity

The Arkansas Army National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.