



**ARKANSAS DEPARTMENT OF THE MILITARY
OFFICE OF THE ADJUTANT GENERAL
CAMP JOSEPH T. ROBINSON
NORTH LITTLE ROCK, ARKANSAS 72199-9600**



SARAH HUCKABEE SANDERS
GOVERNOR

OLEN CHAD BRIDGES
BRIGADIER GENERAL
THE ADJUTANT GENERAL

NGAR-IG (20-1b)

7 November 2025

MEMORANDUM FOR Civilian Employees at The Arkansas National Guard

SUBJECT: The Right of Civilian Employees to Present Complaints or Request Assistance from the Inspector General

1. All civilian employees have the right to present complaints or requests for assistance to the Inspector General. These complaints may include what the Civilian Employee reasonably believes to be evidence of fraud, waste, and abuse.
2. Before visiting the Inspector General, you should consider whether your immediate supervisor can address your concerns in a more prompt manner or follow one of the procedures outlined in paragraph three below. Remember to obtain permission to be absent from your duties if you wish to visit the Inspector General during duty hours. You are not required to tell anyone why you want to speak to an Inspector General.
3. Civilian personnel laws and regulations prescribe procedures for civilian employees to use in submitting complaints related to employment. If you are a bargaining-unit employee, your complaint may be covered by negotiated grievance procedure. Your servicing Civilian Personnel Advisory Center (CPAC) can provide you with further information. If you want to submit a complaint about employment discrimination due to race, color, religion, sex, age, national origin, or disability, contact Arkansas State Equal Employment Opportunity Officer CW4 Veronica Austin at (501) 212-4231 (DSN 962), Camp J.T. Robinson, North Little Rock, AR 72199. Appropriated fund employees' complaints regarding whistleblower reprisal or prohibited personnel practices may also be addressed to the office of Special Counsel; non-appropriated fund (NAF) employees should address such complaints to the Office of the Inspector General, Department of Defense.
4. If you have a complaint about matters other than civilian employment, or a complaint about possible regulatory or procedural violations concerning personnel actions that you feel your supervisor has failed to (or cannot) resolve, you may visit, call, or write your local Inspector General using the following contact information:

Arkansas Joint Force Headquarters Inspector General Office
Office Hours: 0700 – 1530 Monday and Drill Weekends; 0700 – 1630 Tuesday - Friday
Address: Building: 6300, 6th Street, Camp J. T. Robinson, North Little Rock, AR 72199
Office Telephone: (501) 212-5176 Hotline: 800-345-2744
Email: ar.ararmg.list.ig@army.mil

For more information visit 'Inspector General' on the Arkansas Guard public web site
<https://arkansas.nationalguard.mil/Home/Inspector-General/>

5. If you believe that your local Inspector General's response to your concerns is not fair, complete, or in accordance with law or regulation – or if you believe that contacting your local Inspector General may jeopardize your interests – you may call the Department of the Army Inspector General (DAIG) or the Inspector General, Department of Defense Hotline. Their telephone numbers are as follows:

DAIG Assistance Line: 1-800-752-9747 (toll free) IG, DoD Hotline: 1-800-424-9098 (toll free)

6. You may report complaints about hazardous (unsafe or unhealthy) work conditions by following the procedures outlined in paragraph 8-4, DA PAM 385-10.
7. In accordance with Army Regulation 20-1, paragraph 1-12, the Inspector General has a duty to protect confidentiality to the maximum extent possible. This requirement to protect confidentiality is true for all persons who ask the Inspector General for help, make a complaint, contact or assist an Inspector General during an inspection or investigation, or otherwise interact with an Inspector General.
8. National Guard personnel are prohibited from taking any action that restricts you from filing a complaint, seeking assistance, or cooperating with the Inspector General. These same individuals are prohibited from taking any disciplinary or adverse action against you for filing a complaint, seeking assistance, or cooperating with the Inspector General, Special Counsel, or another employee designated by the head of the agency to receive such disclosures. However, if you lie or knowingly make false accusations to the Inspector General, you may be subject to disciplinary action.

OLEN C. BRIDGES
Brigadier General
The Adjutant General