RECO	ORD OF	PROCEEDIN(		R NON-J of this form, so						RY COD	DE OF ARKA	NSAS (MCA)
NAME and GRADE					TIME IN DOD ID SERVICE			UNIT & LOCATION			MONTHLY BASE PAY	
1. I am cons	sidering wl	hether you should	be punishe	d under No	njudicia	al Punish	nment (N	NJP), MC	A, for the fo	ollowing 1	nisconduct:	
several rights any punishm You may req defense) or w will impose p have the righ	s under this ent unless juest a person by punish ounishmen at to reques	I am convinced be son to speak on you ment should be ve t or the type and a	First I want eyond a rease our behalf. Yery light (ma amount of pu artial instea	you to und onable doul You may putters of ext unishment l d. In decid	lerstand bt that yeresent we renuation I will im ling wha	I have no ou commy itnesses in and mi apose. If at you wa	ot yet m nitted the or other tigation you do ant to do	ade a deci e offense( e evidence ). I will co not want i o you hav	sion whethers). You may to show we to show we consider even the to dispose the right to	er or not you ordinaril hy you she you she you she you she yothing yo se of this to consult	ou will be punisl y have an open h ouldn't be punis u present before report of miscon with legal couns	ned. I will not impose earing before me. hed at all <i>(matters of deciding whether I duct under NJP, you sel located at Camp</i>
NAME, GRADI	E, AND ORG	GANIZATION OF CO	MMANDER				SI	SIGNATURE				DATE
3. Having be as follows a. b.	s (Initial a <sub>l</sub> I reques	ppropriate blocks	artial.	sign):				rights lis	ed above a	nd on page	e three of this for	rm, my decisions are
<i>b.</i>	I do not request trial by court-martial and in the NJP proced (1) I request the hearing be: Open			occeding	Closed							
	(2) A I	person to speak in	my behalf:		Is requ	iested		Is no	requested			
	(3) Ma	atters in defense, o	extenuation,	and/or mit	igation:							
Are not presented			Are attached			Will be presented in person						
NAME AND G	RADE OF SE	ERVICE MEMBER					SI	GNATURE				DATE
4a. In a (n)  Based on my	/ findings,	Open Guilty of All Specifications I impose the puni		Guilty of S (Line out 1	Some Sp Vot Guil	pecificati Ity Specij	ions fications	s)	Not (Lin	Guilty of	eby make the following the second of the sec	ons
4b. I direct	the origina	al NGAR Form 20 Performance sec				Restri	cted sec	tion of the	e AMHRR		NA as soldier below at start	was an E-4 or of proceedings
		your right to appeater that time may					s effecti	ve immed	iately unles	ss otherwi		e (5) calendar days.
NAME, GRADI	E, AND ORG	SANIZATION OF CO	MMANDER	_			SI	GNATURE				DATE
5. (Initial ap	ppropriate	block, date, and a		I appeal an	nd do no	t submit	addition	al matters		I appea	l and submit add	litional matters
NAME AND RA	ANK OF SEF	L RVICE MEMBER	1				SI	GNATURE	1			DATE

NAME (Last, First, MI)	GRADE	DOD ID	UNIT & LOCATION						
6. The following punishment is imposed: (In the event the Commander imposes a reduction in rank and a fine, the fine shall be computed based on the reduced rank, even if the reduction is suspended.)									
7. I have reviewed this matter for legal sufficiently, and o	7. I have reviewed this matter for legal sufficiently, and considered the appeal if applicable, it is my opinion that:								
NO PUNISHMENT UNDER NONJUDICIAL PUNISHMENT MAY BE IMPOSED UNLESS REVIEWED BY A JUDGE ADVOCATE									
NAME, RANK, AND ORGANIZATION OF REVIEWING JUDGE AD	VOCATE	SIGNATURE		DATE					
8. After consideration of all matters presented in the appe	al, the appeal is:			I					
Denied Granted as follows:									
NAME, RANK, AND ORGANIZATION OF COMMANDER		SIGNATURE		DATE					
9. I have seen the action taken on my appeal.				I 2					
NAME AND RANK OF SERVICE MEMBER		SIGNATURE		DATE					
10. Allied Documents and/or Comments:									

# NONJUDICIAL PUNISHMENT (MCA) RIGHTS, MAXIMUM PUNISHMENTS, AND FILING

Nonjudicial Punishment (NJP), MCA, is authorized under state law and permits commanding officers to conduct non-judicial proceedings for minor offenses. A Soldier may request but not demand trial by court-martial. A Commander may find a Soldier guilty of an offense at an NJP proceeding only after being convinced beyond a reasonable doubt that the Soldier is guilty.

#### SOLDIERS HAVE THE FOLLOWING RIGHTS AT AN NJP PROCEEDING UNDER THE MCA:

- a. Where confinement has been excluded as a punishment option by the commander imposing nonjudicial punishment under the MCA, an accused may request, but not demand, trial by court-martial in lieu of nonjudicial punishment. If a court-martial is requested, it will be noted on the NGAR Form 2627-1. The imposing commander may either:
  - i. Decide to take no further action to impose nonjudicial punishment for that offense, unless the Servicemember's request is voluntarily withdrawn.
  - ii. Refer the matter to the next higher level commander by forwarding the NGAR 2627-1, and all allied documents. After reviewing the entire file, the next higher level commander will:
    - (1) Instruct the lower level imposing commander to take no further action to impose nonjudicial punishment for that offense, unless the Servicemember's request is voluntarily withdrawn;
    - (2) Refer the matter back down to the lower level imposing commander to continue with the nonjudicial punishment proceedings; or
    - (3) Assume jurisdiction over the action under the MCA.
- b. To request an open or closed hearing.
- c. To request a person to speak on his or her behalf.
- d. To invoke his or her rights to remain silent and to not make any statement regarding the offense(s) for which the NJP hearing is held. If the Soldier makes a statement, that statement may be used as evidence in a later trial by court-martial.
- e. To present matters in defense, extenuation, or mitigation.
- f. To discuss the NJP and its proceedings with an attorney in private before making these elections.
- g. To appeal the findings and punishment to the next superior authority.

#### MAXIMUM PUNISHMENTS UNDER A NJP FOR ENLISTED SOLDIERS IF IMPOSED BY:

Company Grade Commanders: In addition to or in lieu of admonition or reprimand, may impose not more than two (2) of the following punishments on enlisted persons of his or her command: 1. Withhold Privileges for not more than two (2) consecutive weeks; 2. Restriction, with or without duty, for not more than two (2) consecutive weeks; 3. Extra Duty for not more than two (2) consecutive weeks and two (2) hours per day, holidays included; 4. Rank reduction to the next inferior grade for members in the pay grade of E-4 or below; or 5. Fine or forfeiture in an amount that does not exceed seven (7) days base pay.

Field Grade Commanders: In addition to or in lieu of admonition or reprimand, may impose not more than two (2) of the following punishments on enlisted persons in his or her command: 1. Withhold Privileges for not more than two (2) consecutive weeks; 2. Restriction, with or without duty, for not more than two (2) consecutive weeks; 3. Extra Duty for not more than two (2) consecutive weeks and two (2) hours per day, holidays included; 4. Rank reduction to the next inferior grade for members in the pay grade of E-6 or below; or 5. Fine or a forfeiture in an amount that does not exceed fifteen (15) days base pay.

General Officer Commanders: In addition to or in lieu of admonition or reprimand, may impose not more than two (2) of the following punishments on enlisted persons in his or her command: 1. Withhold Privileges for not more than two (2) consecutive weeks; 2. Restriction, with or without duty, for not more than two (2) consecutive weeks; 3. Extra Duty for not more than two (2) consecutive weeks and two (2) hours per day, holidays included; 4. Rank reduction to the next inferior grade for members in the pay grade of E-7 or below; 5. Fine or a forfeiture in an amount that does not exceed thirty (30) days base pay.

## MAXIMUM PUNISHMENTS UNDER NJP FOR COMMISSIONED & WARRANT OFFICERS IF IMPOSED BY:

A General Officer or GCMCA: In addition to or in lieu of admonition or reprimand, may impose not more than two (2) of the following punishments on commissioned officers or warrant officers in his or her command: 1. Withhold Privileges for not more than two (2) consecutive weeks; 2. Restriction, with or without duty, for not more than two (2) consecutive weeks; or 3. Fine or a forfeiture in an amount that does not exceed thirty (30) days base pay.

#### THE FILING OF NJP FORMS & REVIEW BY DA CAREER MANAGERS AND SELECTION BOARDS:

If a Commander finds a Soldier in the rank of Sergeant (E-5) or above guilty of one or more offenses at an NJP proceeding and imposes punishment, the Commander must file the NJP form in either the Soldier's Army Military Human Resource Record (AMHRR) performance or restricted portion. MOS/specialty career managers and DA Selection Boards routinely use the AMHRR performance portion. The AMHRR restricted portion is not given to MOS/specialty career managers or DA selection boards without the approval of the Commander, HRC or selection board proponent. If the Soldier is in the grade of E-4 or below at the start of an NJP proceeding and punishment is imposed, the form will be maintained locally and no filing in the AMHRR, either in the performance or the restricted portion is authorized. AR 27-10, Chapter 3 provides detailed rules governing requests to transfer an NJP from a Soldier's performance portion to his or her restricted portion.

## THE NEED TO IMPROVE STANDARDS OF PERFORMANCE AND CONDUCT:

Soldiers found guilty at an NJP proceeding are considered to be on notice that they must improve their conduct and performance. An NJP may form the basis, either in whole or in part, for an administrative separation action that results in a less than honorable discharge. Soldiers are strongly encouraged to exhibit the behavior necessary to receive an Honorable Discharge. If not, one or more of the following situations may occur:

- a. The Soldier may be separated with a General Discharge under Honorable Conditions or with an Other Than Honorable Discharge.
- b. A Soldier separated with less than an honorable discharge may be barred from ever enlisting again, may encounter problems securing civilian employment, and may forfeit the many benefits generally associated with an Honorable Discharge.
- c. The Soldier should be aware that the likelihood of upgrading a less than honorable discharge, while possible, is unlikely.

	RECORD OF PROCEEDINGS UNDER NON-JUDICIAL PUNISHMENT, MILITARY CODE OF ARKANSAS (MCA) Continuation Sheet						
Item 1, Continued:	:						